

COVID 19 Policy – 2021

1. Introduction and Purpose

The Newcastle Club is committed to the health, safety and wellbeing of all members, their guests, and employees, and takes measures which we deem appropriate to meet these obligations

This policy outlines the specific responses by the Newcastle Club to the COVID 19 pandemic as required by law and in response to the changing rates of community transmissions and risks throughout the Newcastle Club

This policy applies to all employees (permanent or casual), members, members' guests and contractors who attend, or will attend the Newcastle Club.

2. Definitions

In this policy, the following terms have the meaning as set out below:

Approved Vaccine means any COVID-19 vaccination that has been provisionally registered for use in Australia by the Therapeutic Goods Administration (TGA).

Fully Vaccinated means having obtained the manufacturer's recommended dosage of any approved Vaccine.

Recognised Contraindication means a contraindication or precaution to an Approved Vaccine that is recognised by the manufacturer of that Vaccine.

3. WH&S and COVID Vaccinations

The Newcastle Club has an obligation to provide all members, their guests, and employees with a safe work environment, including taking all reasonable steps to mitigate against the risk of all members, their guests and employees contracting COVID 19 while at the Newcastle Club.

During the COVID 19 pandemic the Newcastle Club has implemented and enforced mandatory and self-imposed safe risk strategies including social distancing, sanitising, QR Code check-ins and mandatory vaccination checks before entry to the Club. The Delta variant outbreak however has shown this disease is highly contagious and potentially life threatening.

The health advice from the Australian Government is that vaccinated people are less likely to contract or transmit COVID 19 and vaccination is a key to creating a safer environment.



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Considering the continued high rates of community transmission, the personal interaction of our employees and members and the challenges to other transmission prevention strategies it is the position of the Newcastle Club that all members, their guests, and employees must be fully vaccinated.

4. Requirement to be Vaccinated

It will be a requirement of attending the Newcastle Club that all members, their guests, and employees must be fully vaccinated against COVID 19.

All members, their guests and employees will be required to provide evidence acceptable to the Newcastle Club of being fully vaccinated. The Newcastle Club will accept a copy of your Immunisation History Statement or alternatively a copy of your COVID 19 Digital Certificate (both of which can be obtained through your MyGov account).

5. Medical Contraindication

If a member, their guest, or employee is unable to have a vaccination due to an acute illness, significant immunity deficiency, a history of severe adverse reaction to a COVID 19 vaccination or other medical reason they are required to obtain a certificate of medical contraindication from a registered doctor in the form approved by the NSW State Health Department.

6. Obtaining information about Vaccination

We suggest that, in the first instance, if you have any concerns in relation to receiving an approved vaccine that you consult an accredited practitioner, including the process for obtaining an approved vaccine

Additionally, we encourage all members and staff to raise any further issues with the Newcastle Club's General Manager.

7. Confidentiality

The Newcastle Club will ensure the confidentiality of any personal information of all members, their guests, and employees. We strongly enforce all procedures that secure and maintain confidentiality with respect to any and all personal medical information supplied by its members and staff.



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8. Compliance

The Newcastle Club seeks and encourages the commitment of all members, their guests, and employees regarding this policy. They must comply with the requirements of this policy.

Any breach of this policy may result in disciplinary action including, but not limited to, termination of membership or employment.

All registered members of the Newcastle Club are reminded that their guests, while on the Club's premises, remain their responsibility. Any breaches of this policy made by their guests can result in disciplinary action for the associated member to be decided by the Newcastle Club's General Committee.

The Newcastle Club's General Manager has the authority to vary any restriction using current health guidelines, alerts, and information as a baseline for their decision.

Issued by the General Committee and Club Management

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